



SECTION III: VOLUNTARY GROUP INSURANCE BENEFITS

To elect benefits for your Voluntary Group Program check coverage(s) below.

SCHEDULE OF BENEFITS

Plan(s) selected shall be available to all eligible employees.

If different, please describe eligibility class: _____

NOTE: All active employees who work at least _____ hours per week are eligible.

(If blank, the minimum of 20 hours will apply.)

VOLUNTARY GROUP TERM LIFE AND AD&D INSURANCE

GI Amount*: _____ Participation Level: _____%

* All eligible amounts are based on a minimum of 25% participation and may vary with the size of the group.

Term Life Benefit: Employee/Spouse Minimum \$10,000; Maximum \$500,000

Dependent Child Benefit: \$5,000 or \$10,000, 6 mo. To 18 yrs. (23 years if full-time student); \$100, age 15 days to 6 mo.

AD&D Benefit Amount: Minimum \$10,000; Maximum \$500,000 (reduced maximum for employees over age 69)

VOLUNTARY GROUP SHORT TERM DISABILITY INCOME INSURANCE

MAXIMUM Weekly BENEFIT AMOUNT (please check one)

\$750 \$1150 Other _____ (\$1150 Available to groups of 100+ employees only)

(Must be \$50 increments)

Maximum Weekly Benefit may not exceed 60% of basic weekly income (weekly income includes state mandated or employer-sponsored income replacement benefits)

Do you currently have an employer-sponsored income replacement Plan? Yes No

Benefit Plan: (please check one) 1-8-13 1-8-26 1-8-52 Other _____

15-15-13 15-15-26 15-15-52

• 12/12 Pre-Existing Condition Exclusion • Benefits are payable for non-occupational disabilities only

Is STD a replacement of similar coverage? Yes No (*Copy of prior plan & last bill required for claims administration)

Prior Carrier: _____ Date Terminated: _____

VOLUNTARY GROUP LONG TERM DISABILITY INSURANCE

Elimination Period: (please check one) 90 days 180 days Other _____

Participation: _____%

Benefit: (subject to coordination with other income benefits)

Flat benefit in \$50 increments not to exceed 60% of basic monthly earnings to a \$5,000 maximum

Other benefit: _____

Benefit Duration:

Plan I - 5 years Accident/2 years Sickness (Participation: 2 enrollees)

Plan II - 5 years Accident/2 years Sickness (Participation: 6 employees and a minimum of 15% of the eligible group)

Plan III - 5 years Sickness or Accident* (Participation: 6 employees and a minimum of 25% of the eligible group)

Plan IV - Age 65 Sickness or Accident* (Participation: 6 employees and a minimum of 25% of the eligible group)

* 5 years/2 years plan will be issued if participation requirements are not met

• \$100 Minimum Monthly Benefit • 24 Month "Own Occ" Period • 24 Month Mental Illness/Substance Abuse Limitation

• 12/6/24 Pre-Existing Condition Limitation (12/12 in CO, CT, NC, MD, WV, MS, MT, WI, SC)

Is LTD a replacement of similar coverage? Yes No (*Copy of prior plan required for claims administration)

Prior Carrier: _____ Date Terminated: _____



VOLUNTARY GROUP CRITICAL ILLNESS INSURANCE*

Maximum Benefit \$ _____ Employer Contribution: None _____

*not available in CA, CT, GA, IA, KY, NH, SC, MN and WA

VOLUNTARY GROUP DENTAL INSURANCE

DENTAL BENEFIT PLANS: (Plan(s) selected shall be available to all eligible employees)

SCHEDULED BENEFIT PLAN (Minimum Enrollment: 2 Eligible Employees)

Plan pays a scheduled amount to service provider based on coverage level, procedure and region.

Coverage Level (select one) Gold (with orthodontics) Silver Bronze
 Gold and Bronze Silver and Bronze

Region Region 1 Region 2 Region 3 Region 4 Region 5

REASONABLE & CUSTOMARY BENEFIT PLAN (R&C) (Minimum Enrollment: 30 Eligible Employees)

Plan pays a percentage of the reasonable and customary charges based on coverage level and procedure. The Additional Bronze Plan pays a scheduled amount to service provider based on procedure and region.

Coverage Level (select one) Gold R&C (with orthodontics) Gold R&C and Bronze Scheduled Plan
 Silver R&C Silver R&C and Bronze Scheduled Plan

Region (required only if a Bronze Plan is elected)

Region 1 Region 2 Region 3 Region 4 Region 5

Is dental coverage a replacement for existing dental coverage: Yes No

Does this coverage include continuity of coverage for transfer insureds at takeover rates? Yes* No

Prior Carrier: _____ Date Terminated: _____

*(Copy of prior plan and last list bill required for claims administration.)

Note: Certain coverages may be required to be offered in the state of issue. Such coverages, if any, are listed on an attached Supplement to Group Dental Insurance Application. Each coverage checked "Yes" is to be included. Each coverage checked "No" is not to be included.

